IPV Board meeting following member meeting 9/13/25

Gary Lewis, Tony Gonzales, Brent Woolstenhulme, Dave Long, Trent Hone in attendance

Gary Meeting started

All presidency motions from Tony

All presidency motions second by Brent

Gary Lewis - President

Tony Gonzales - Vice President

Trent Hone - Secretary

Brent Woolstenhulme - Treasurer

All in Favor

Schedule a Zoom meeting Sept 27th 11:00

Dave Long – Succession Plan. Motion to Elevate Gary's Salary to \$30,000 and increase his bonus 3% of total revenue.

Trent Hone – Lets determine our plan for separation of OM and President prior to Salary Increase.

Discussion about Succession.

Tony Gonzales asked Gary Lewis to leave to discuss a topic pertaining to Gary.

The remaining 4 Board members.

Tony motion \$5,000 Bonus in addition to his 1% for Gary Lewis as operation manager.

2nd Dave Long

All in favor.

Tony Gonzales Motion to Adjourn

Brent Woolstenhulme 2nd

All in favor.